

# **First Assembly of God**

## ***Worship/Media Production Team Manual and Guidelines***

Dear Servant of the Lord,

We want you to know that we are so glad that you have an interest in serving the Lord as a member of our Worship Team and or Media Production Team. Below are some guidelines for your review and prayerful consideration.

These guidelines are not intended to be a burden, but to provide a set of guidelines that each person involved in the ministry will be able to mold to. We seek always to build and strengthen the body. The spiritual purity of the church, and the worship / media team must be guarded and maintained so that we can be vessels that God can use to build the kingdom.

Our desire is not to just have people that are wonderful at what they do, but be wonderful at what they do with the power of the Holy Spirit. Talent is one thing, but anointing with talent can and will make the difference. We can't just be "good musicians" but we can be good musicians with an ultimate desire to worship God in spirit and truth.

Blessings in Christ,



Jason Powell  
Minister of Music  
First Assembly of God

John 4:24 – God is spirit, and those who worship Him must worship in spirit and truth.

### **Qualifications:**

Below are the basic areas that we consider prior to inviting someone onto the worship or media team. A candidate should:

1. Profess Jesus Christ as Lord and Savior.
2. Be living their lives as an example that honors the Lord (i.e. not be involved in continual or unrepentant sin).
3. Have faithfully attended services at First Assembly of God for 6 months.
4. Be "like-minded" with the beliefs of First Assembly of God.
5. Have a heart of submission to the worship leader, the leadership of the church and the pastor(s).
6. Have a heart for worship and worship / media ministry.
7. Be committed to attend and be on time for all practices and services.
8. Be a member of First Assembly of God or become a member as soon as membership classes are offered.

### **Responsibilities:**

1. Attend all scheduled events for your ministry area.
2. Adequately prepare and be on time for all scheduled events.
3. Take candid musical direction/critique on an individual and group basis.
4. Participate in trainings as scheduled.

### **Dress Code:**

- Tops
  - Keep garments appropriate and modest.
  - T-Shirts should be worn with discretion (i.e. you would not want to wear a t-shirt that advertises beer, cigarettes, etc...)
  - Nothing excessively tight, form fitting or revealing
- Bottoms
  - No shorts
  - No short skirts/skorts
  - Nothing excessively tight, form fitting or revealing
- Additional information
  - The Minister of Music and the Senior Pastor reserves the right to ask team members to change their clothes if it is determined that the clothing is questionable or inappropriate.
  - Remember that the stage is higher up than those sitting in the congregation and certain clothing may reveal more than you realize.
  - Proper hygiene is required, therefore it is understood that the team member showers and keeps themselves in proper cleanliness and that they are kept appropriately including, but not limited to, proper grooming (hair kept, etc.) and proper clothing as indicated above.

- Sunday Morning Attire
  - Dress Conservative
    - Men: Slacks, Button Up Shirt, Dress Shirt
    - Women: Dress, Skirt, Blouse, Pants Suit, Dress Slacks
- Other Services Attire
  - Casual Attire unless otherwise specified and that falls within the above guidelines.

**Other Considerations:**

- Be Blameless (you do not lead a double life – no one would be able to accuse you of living in sin)
- Be Self Controlled
- Be of Good Behavior (not involved in any behavior that is in direct conflict with God’s word)
- Be Hospitable (Open to others in deed and in spirit)
- Abstain from Alcohol and Illegal drugs
- Gentle in spirit
- Be of Good Testimony

**Commitment:**

1. Team members will be expected to fulfill their commitment to the team and all events scheduled are required.
2. Team members should adhere to the 90% rule, meaning that while attendance is mandatory for all events, exceptions will be made for times of work conflicts and emergencies.
3. If a team member must miss any worship service that they are scheduled to participate in, he/she must contact the worship leader to inform of the absence. (Acceptable contact methods – texts, calls, e-mails.) Please make it your best effort to inform the worship leader of your absence. Emergencies and unplanned events are understood, but should not be a constant excuse for absence.

**Dismissal:**

1. The Minister of Music reserves the right to dismiss a member of the team for violation of this policy. This decision will be made only after discussion with the individual in violation of policies and will involve the Senior Pastor on a consultation basis. The ultimate goal in this team is restoration. However, there may be an occurrence that leaves no additional options.
2. Additional grounds for dismissal include, but are not limited to, engaging in a lifestyle that is contrary to Biblical standards, poor chemistry/connectedness

with existing team members, difficult and unteachable attitudes, as well as any specific illegal conduct. The Minister of Music reserves the right to judgment on these grounds.

3. Re-acceptance to the team will be determined on an individual, limited basis. This would involve a decision by the Minister of Music after prayerful consideration and dialogue with the Senior Pastor.

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**Team Member Acceptance:**

I will with God's help do my best to serve the Worship / Media Ministry with my best efforts. I understand that because I am now considered a team leader of First Assembly of God, I will do my best to Honor God and my church in Service.

Signed: \_\_\_\_\_

Dated: \_\_\_\_\_

Version 6.2010